

KIAMBERE MWINGI WATER AND SANITATION COMPANY

Kiambere Mwingi Water and Sanitation Company Limited is one of the Water Service Providers in Kitui County that obtains the bulk of its water from Kiambere dam that is in Tana River and serves Mwingi North, Mwingi Central and Mwingi West Sub Counties.

The Company seeks to fill vacant positions for a Chairperson and four (4) members of the Board of Directors. The Board of Directors comprises of representatives of stakeholder groups identified by the Company and the County Government of Kitui in accordance with WASREB Corporate Governance Standards for water service sector.

Eligibility for Appointment

A. Chairperson

To be eligible for appointment, a candidate **MUST** meet the following criteria:

- i. Be a Kenyan citizen;
- ii. Minimum of Bachelor's degree from a university recognized in Kenya;
- iii. Minimum of fifteen (15) years relevant corporate level working experience;
- iv. Represents a known stakeholder group(s) in the KIMWASCO's service area;
- v. Meets the requirements of Chapter Six of the Constitution of Kenya 2010 on Leadership and Integrity, Article 10 on Values and Principles of Governance and Article 232 on Value and Principles of Public Service;
- vi. Professional qualifications, and/or postgraduate qualifications in a relevant discipline will be an added advantage including; ICPAK, IHRM/CHRP, LSK, IQSK, KISM, IEK/EBK member, ICT expert in good standing, and other relevant qualifications.

B. Board Member

To be eligible for appointment, a candidate **MUST** meet the following qualifications:

- i. Be a Kenyan citizen;
- ii. Minimum of Bachelor's degree from a university recognized in Kenya;
- iii. Minimum of seven (7) years relevant corporate level working experience;
- iv. Represents a known stakeholder group(s) in the KIMWASCO's service area;
- v. Meets the requirements of Chapter Six of the Constitution of Kenya 2010 on Leadership and Integrity, Article 10 on Values and Principles of Governance and Article 232 on Value and Principles of Public Service;
- vi. Professional qualifications, and/or postgraduate qualifications in a relevant discipline will be an added advantage including; ICPAK, IHRM/CHRP, LSK, IQSK, KISM, IEK/EBK member, ICT expert in good standing, and other relevant qualifications.
- vii. The board members will represent one of the following categories of stakeholder groups:
 - a. Representative of the business community in the service area;

- b. Representative of a recognized Professional Organization – such as ICPAK, IHRM/CHRP, LSK, IQSK, KISM, IEK/EBK member, ICT expert among other relevant professional bodies.
- c. Representative of a recognized resident organization including local chapters of either water users association, Maendeleo ya Wanawake, Youth or National Council for Persons with Disability; and

Remuneration

The allowances and other benefits attached to the above positions will be as guided by the Articles of Association of the Company, SRC guidelines and WASREB Corporate Governance Guidelines, 2024.

How to apply

Each application should be accompanied by a detailed CV, copies of relevant academic and professional certificates, National ID Card or Passport, testimonials, and a duly filled National Corporate Governance Standards Fit & Proper Test Form available on WASREB's website – www.wasreb.go.ke

Applications should be submitted through boardselection2024@kimwasco.co.ke or via KIMWASCO postal address P.O BOX 656 – 90400 or dropped physically at the KIMWASCO Managing Director’s Office in Mwingi town on or before 5:00pm Thursday 14th November 2024.

Important Information to all Candidates

- Applications should reach the Chairperson of the Selection Committee on or before the close of business (5:00pm) on Thursday, 14th November, 2024.
- Only shortlisted candidates will be contacted.
- Youth, Women and persons with disabilities are encouraged to apply.
- Canvassing in any form will lead to automatic disqualification.